



HEALTH & SAFETY MANAGEMENT POLICY

COMMITMENT

At North America Construction (1993) Ltd. • NAC Constructors Ltd. (NAC), workers' health and safety (H&S) is a cornerstone of our business. Specifically, NAC:

- Considers all injuries to be preventable
- Will provide a safe workplace for all
- Aspires to be considered an industry leader in due diligence, regulatory compliance and continual improvement of H&S performance

PRINCIPLES

To achieve our commitments, NAC shall:

- Champion and practice a safety culture
- Avoid, eliminate or reduce H&S risks in the jobsite
- Respect and recognize the worker's rights to: (1) a work environment free of bias or discrimination, (2) know H&S hazards associated with their work, (3) refuse unsafe work, and (4) participate in H&S management
- Set and achieve demonstrable H&S objectives
- Foster constructive H&S communication, consultation and participation to solicit the workers' perspective
- Develop and apply sound H&S procedures and practices to prevent occupational injury/illness
- Maintain a high level of the worker's H&S awareness and competency

ACCOUNTABILITIES

- Management shall provide the necessary leadership and resources to meet the commitments and principles of this Policy through an effective H&S Management System (System)
- All workplace parties are required to adhere to this Policy by accepting and completing their responsibilities defined in the System
- NAC supervisory personnel shall ensure that the Policy's commitments are communicated and understood within their area of responsibility
- Management shall annually review this Policy for continued suitability to NAC's business needs and activities


Scott McPherson
President

Date: 10 JAN 2023